

2017 Virilina District Conference New Business Items

1 **Item One: Ballot Biographical Information** 2 (Names are listed in the same order as they will appear on the ballot.)

The following information was requested:

- Occupation and employer
- Leadership positions held at the congregational, district, denominational, business, and community levels (past and present)
- Gifts or talents that can be used if called
- Vision for the Virilina District and Church of the Brethren
- Statement of faith and/or beliefs

Position: Moderator - Elect

[Vote for ONE/1]

1. **Name: Glen H. Sage - Topeco, 73**

Occupation & Employer: Retired Pastor; Interim Pastor, Christiansburg

Leadership Positions: pastor, congregational moderator, District Conference Parliamentarian, evangelist, camp counselor, Trainer for MDS, communications leader in disasters, President of Beckley Christian Youth Center, Counselor for Martinsville/Henry County Mental Health Center, Vice President for Wilshar Precision Machine, Sr. Member of the Association of Manufacturing Engineers

Gifts & Talents: good understanding of Roberts Rules of Order, a sense of fairness, a love for Christ and the Church

Vision: That we would experience a reversal in the numerical decline in membership and church attendance.

Statement of Faith: I believe that Jesus Christ is the Son of the living God and that he brought from heaven a saving gospel. I claim Him as my lord and Savior.

2. **Name: Roy U. Turpin - Pleasant Valley, 72**

Occupation & Employer: Pastor, Pleasant Valley

Leadership Positions: Pastor for 46 years, Moderator for many Congregations, President and Vice President of Local Ministerial Association, Chair of District Board, Chair of Commission on Ministry, serve as Master of Ceremonies for Fire Department Gospel Sing Fundraiser for 19 years, I have also been involved in many fundraisers for medical charities, I play music and sing at many community events.

Gifts & Talents: To share with pastors and other Christians the importance of sharing the Good News of the Gospel to our church people as well as to the un-churched.

Vision: To encourage more of our people to get more involved in the life of the church; to make our number one goal be Evangelism and to keep away from the issues that may distract us from who we are as the church.

Statement of Faith: Many years ago at the age of 12, I made my decision to trust Jesus Christ as my personal Savior. I have tried to do my best in being faithful to Him. I believe that Jesus is the one and only way to have eternal life. John 14:6

Position: District Board - Area 1 - Franklin County

[Vote for TWO/2]

1. **Name: Dallas Bailey - Henry Fork, 43**

Occupation & Employer: (Full-Time) Water Plant Operator, Town of Rocky Mount

Leadership Positions: I am blessed with the honor and privilege to currently serve as Henry Fork's Associate Pastor and Wednesday Night Bible Study Leader. On occasion I lead our Sunday School class as well. I participate in our local ministers Wednesday morning Bible Study and Meeting and share the duties of one of our leaders. Henry Fork has a van ministry in which I

oversee to bring those with a desire to fellowship, but no means of transportation to God's House. I served as Church Board Chairman for HFCOB during which time we spent numerous hours revising our Church Constitution and By-Laws and I have served on many committees including Deacon and Pastoral. I have taken part in a group of differing denominations called Unity in the Community working to bring strength and understanding to remove barriers based on race or ethnicity. I have served as a table facilitator and a teller during the COB's Annual Conference. Prior to coming to Henry Fork, I served as youth director and children's church leader.

Gifts & Talents: I feel that I have been blessed with several qualities that have been useful in my life many times up to this point, and I know will serve me well in the future. I feel that I never meet a stranger. I can find something to talk about with people whom I have just met no matter the situation or background. I enjoy meeting new people and learning about them and how our lives may be similar or completely different. I love to hear the view point of others because I know that God has created each of us uniquely for His Purpose. I feel that I can listen, ponder, and meditate on situations and use the Love God has put into my heart to work towards finding peace in difficult and stressful situations. I attempt to make all of my decisions based on the backing of Scriptures and for God's Calling for us who serve Him. I stand boldly on my Faith and earnestly work to not compromise that Foundation. However, I know that God places us in situations that can be uncomfortable in order to mold us into what we need to be to do His next job. God does not always take away the trials, but He does promise to never leave nor forsake us-Deuteronomy 31:6. All things, good and bad, heart-melting or heart-breaking, God uses for our good and His Kingdom.

Vision: My prayer is to see churches working together, one with another, praying for one another as well as the District Leadership. From the smallest at the bottom of the ladder to the largest one at the top. We should all have the same goal-winning souls for Jesus Christ. Above all, I pray to see everyone accept Jesus Christ as their personal, Lord and Savior. Our churches should be hospitals for the sick and lost. We as Christians should be the hands, feet, and heart of the Lord, spreading the Good News of Jesus with all whom we come in contact with.

Statement of Faith: I truly believe that Jesus was God's Son and that He was born of a virgin birth. He lived as man, as well as our Lord and Savior here on Earth. While here, He performed miracles, lived as we lived, saw our pains but not only saw them but experienced them as well. I truly believe He understands our lack of faith in certain situations just as he did with the disciples and others. I truly believe we are all His children no matter race, creed, or sex. Again, we are all His children. My belief is that He Loved us so much that He took the beatings, the mocking's, the scourging, the betrayal and eventually death on the cross by crucifixion for all who willingly accept this Free Gift. I know, Praise God, I know He rose on the third day and has been interceding for us daily ever since. Jesus died for ALL, not just a few.

2. **Name: Vetta Bayse – Ferrum,**

Occupation & Employer: Retired

Leadership Positions: Pastor's wife; Southern Area Ministers Secretary; Sunday School Teacher; Church Board Chair; Evangelism Chair Financial Chair' Deacon; Choir Director; Nominating Committee of the Southern Area Women's Fellowship; Coordinator of Northern and Southern Women's Fellowship; Commission on Nurture Secretary; Steering Committee Member of Christ First Fellowship; District Board; Delegate; Leadership Team

Gifts & Talents: To listen and have compassion to help others. I believe God will use me where and when needed.

Vision: That Virlina District and the Church of the Brethren would remain strong and continue to grow and work peacefully, simply and together.

Statement of Faith: Jesus Christ is our Lord and savior and He will carry us through for He is in control.

3. **Name: John Collins – Rocky Mount First, 54**

Occupation & Employer: Pastor, Rocky Mount First

Leadership Positions: Current Pastor of Rocky Mount First CoB, former pastor of Pulaski First CoB, Current District Board – Witness Commission, previous District Board, Annual Conference

Delegate, Virlina District Conference Delegate.

Gifts & Talents: God has given me a very clear focus on the Authority of Scripture. This clear focus causes me to be solid in my convictions and unwavering when it come to God and His Word. In the ever-changing tide of this world, we need people who believe that our God is never-changing and eternal. Compromise is always possible when it comes to the non-essentials and the possible “grey areas in life,” but not with the Word of God.

Vision: That we return as a whole (Congregations, Districts and Denomination), to a steadfast and unshakable trust in the absolute Authority of God’s Word and that we act proactively in this world based on the integrity of Scripture and not reactively in response to the ways of the world.

Statement of Faith: I believe that God is the Sovereign Creator and Sustainer of the Universe. I believe that Jesus is Savior and Redeemer of all who will call on Him in faith. I believe the Holy Spirit is our Guide and our Comforter. I believe the Word of God and the Mind of Christ is one and the same and we don’t need to seek for the “Mind of Christ” anywhere but in the page of holy Scripture. I believe that God has placed the Church on earth with a Divine purpose to reveal Him clearly in this present world of darkness and to make a difference. We should be influencing the world, not the world influencing us.

4. **Name: Diane S. Wray – Monte Vista, 67**

Occupation & Employer: retired legal assistant

Leadership Positions: Current: Treasurer of Monte Vista Church, Ex-Officio –Church Board and Stewards Commission; Past: Monte Vista Church Board Chair; Witness Commission, Nurture Commission, Stewards Commission; Church Choir, Hunger Auction Representative; Virlina District Board Member, District Nurture Commission –member and chair.

Gifts & Talents: I have striven to approach my life with a Christian heart and Christian values which have enabled me to work with people from various backgrounds through difficult and stressful situations. I feel God has given me gifts of leadership, organization and working well with others.

Vision: To proclaim God’s transforming love to the world through prayer, scripture, fellowship, discipleship and service to others.

Statement of Faith: I believe that Jesus Christ is my Lord and Savior. I strive to learn the Word, live the Word, spread the Word and to serve others using Jesus Christ as my example. It is only by the grace of God my sins are forgiven and everlasting life is given.

Position: District Board – Area 2 – Martinsville

[Vote for ONE/1]

1. **Name: Rick Randall – New Hope, 64**

Occupation & Employer: Appliance Repairman and Plumber, self- employed

Leadership Positions: Pastor at New Hope Church; Disaster Committees; Virlina District Board

Gifts & Talents: My availability

Vision: That the Virlina District and the Church of the Brethren might realize that the Bible says what it means and means what it says.

Statement of Faith: I believe that God is to be honored, Christ is to be glorified and that the Holy Spirit is to be allowed to rule and reign in one’s life.

2. **Name: Marcus Stone – Bassett, 32**

Occupation & Employer: Director of Cardiovascular Services, Sovah Health- Martinsville

Leadership Positions: Stewardship Chairman, Church Board Chairman

Gifts & Talents: I hope that my representation on the board would allow me to employ my strong local ties, business acumen, and operational knowledge in order to assist with the decisions made regarding the leadership of our district.

Vision: I would like to see the district grow to include more members in each congregation, making our congregations more prominent in the local areas. I believe that local outreach and ministry are a strong part of this vision and would like to see those aspects of Virlina District grow as well.

Statement of Faith: God created the world and sent Jesus as a servant to mankind and the Savior

to all people who believe in him. Jesus was born of the Virgin Mary and was crucified to atone for all of the sins of mankind. Upon the death of a Christian/believer, he will enter into the Kingdom of Heaven.

Position: District Board – Area 4 – Floyd County

[Vote for ONE/1]

1. Name: Evelyn Janney – Stonewall, 78

Occupation & Employer: Legal and Office Secretary, Farmer and Wife

Leadership Positions: Congregation: Organist, Pianist, Treasurer, Sunday School Teacher, Youth Leader. District: Conference Delegate, Board, Nurture Commission, Witness Commission, Congregational Phase Sub Committee Of Mission Resourcing Committee. Community: Va (Veterans) Volunteer, Floyd County 4-H Leader, Floyd County Farm Bureau Board, Virginia Farm Bureau Board – District 3, Floyd Planning Commission, New River Planning District, County Reassessment Board.

Gifts & Talents: I try to listen to things being discussed. It is important to try to hear all sides to an issue. Thanks to my parents and a Sunday School teacher, I learned as a teenager to ask God for guidance. I find many messages in the songs we sing.

Vision: Listen with open ears and mind to the needs of all our people neighbors. Keeping our Brethren/Christian beliefs in mind and strive to share this with others when we are with others. When we are with other denominations learn to work together in peace and harmony standing firm in Christ's Word.

Statement of Faith: I believe in the Lord Jesus Christ with my whole heart. He is my Savior. Since Chester's (husband) death He has been my guide and comforter. I can face tomorrow because He lives.

2. Name: Dan Johnson – Copper Hill, 45

Occupation & Employer: Pastor, Copper Hill Church of the Brethren

Leadership Positions: Youth Pastor of Mentor Plains United Methodist Church in Ohio. Pastor at Jelloway, Nellie Chapel and New Guilford United Methodist churches in Ohio. Pastor of Brook Park Community Church of the Brethren of Ohio. Pastor of Copper Hill Church of the Brethren in Virginia. District Board and Executive Board of Northern Ohio District.

Gifts & Talents: Just a man of God trying to follow God's will

Vision: Growing churches, making disciples and planting new congregations.

Statement of Faith: God the Father and Jesus the Son are still moving the people of God by the Holy Spirit.

Position: District Board – Area 5 – Roanoke County

[Vote for ONE/1]

1. Name: Isabel Diaz-Rios – Roanoke, Iglesia Cristiana Renacer, 75

Occupation & Employer: Retired

Leadership Positions: Treasurer, Deacon, Roanoke Renacer Steering Committee, District Board – Commission on Nurture

Gifts & Talents: God has given me the gift of "love." With this gift comes service; with service comes passion to help others. Therefore I will put my Passion into Action.

Vision: Continue to evangelize, bringing forward the Good News so there may be growth in our church, spiritually and numerically.

Statement of Faith: Faith is the substance of things hoped for; the evidence of things not seen. I hope to see growth in the Renacer Church this year. For God, nothing is impossible.

2. Name: Hannah Oakes – Summerdean, 25

Occupation & Employer: Social Worker, Total Action for Progress

Leadership Positions: Summerdean Witness Commission Secretary, member of Project 127 (Orphan care ministry), past staff member at Camp Bethel, past Faithquest coordinator, past District Youth Cabinet member

Gifts & Talents: I have a passion for the church and loving people. I feel that God will use my passion and enthusiasm for ministry in this position.

Vision: I envision the Church of the Brethren continuing to be an example of peace, community, service, and love in the midst of a chaotic world. My hope for the Virginia District is continued cultural expansion, continued love and advocacy for those who are victims of injustice, and increased building of community for youth, young adults, and those without a church family.

Statement of Faith: I believe that God is a God of love. I believe that Jesus died in my place and rose again, giving all believers unending forgiveness. I believe the Holy Spirit dwells here and guides us daily. I believe that I am called to love and serve God, all humans, and creation.

Position: District Board – Area 8 – Eastern Virginia [Vote for ONE/1]

1. **Name:** Bradley Cox – Lynchburg, 53

Occupation & Employer: Engineering Supervisor, AREVA

Leadership Positions: Church Board Chair, Stewards Chair, Treasurer of Lynchburg COB

Gifts & Talents: openmindedness

Vision: Concentrating on what unites us as Brethren, and shepherd local congregations through our denominations time of divisiveness

Statement of Faith: My personal journey from growing up in the traditional Brethren stronghold of the Shenandoah Valley and being well grounded in traditional Brethren life and thought, to exposure to a more progressive, inclusive faith while a graduate student, to finally witnessing the xenophobic, exclusionary tendencies of the popular fundamentalists in my current hometown of Lynchburg has forced me to accept that many different approaches are required to allow God to work in all people. We may all answer Dietrich Bonhoeffer's question "Who is Christ for us, for our day?" differently, but it is important that we all continue to ask this question, and dialog with and learn from others whose answers may differ from ours. It is through this dialog that I have grown to accept God as accessible, loving, and obsessed with justice. It is through this dialog that I see the importance of our Brethren calling to continue the work of Jesus in our own unique and inclusive way.

2. **Name:** Fredrick E. Martin – Bethel, 62

Occupation & Employer: Truck driver and business owner, F.D. Trucking Company

Leadership Positions: Congregational Board Member, Youth Sunday School Teacher, Deacon

Gifts & Talents: God gave me talents to talk to others and help others that need help and try to bring them closer to God.

Vision: Try to help keep our churches open and bring more people to God; help those who are lost.

Statement of Faith: I believe in God and whatever happens He has a reason for it. We may not understand but God does.

Position: District Board – Area 9 – Botetourt County [Vote for ONE/1]

1. **Name:** Sandra Sue Bolton – Daleville, 73

Occupation & Employer: Retired teacher

Leadership Positions: Church Board Chairperson and Vice Chairperson, Nurture and Steward's Commission, District Board, Deacon Board, District Board, Ministry, Steward's and Nurture Commissions, District Historical Committee.

Gifts & Talents: The experiences that I have had and the positions that I have held have provided me with knowledge to help me serve in this position.

Vision: To share the love of God with all people.

Statement of Faith: I believe in the Trinity, and I believe the Holy Spirit is with us always and in all things.

2. **Name:** Merle Heckman – Moneta, Lake Side, 74

Occupation & Employer: Self Employed, President David James Homes

Leadership Positions: Peters Creek, Board Chairperson. Florin Church of Brethren, Mt Joy. Chairperson Ministry Commission, Chairperson Camp Eder committee, Southern Pennsylvania District,

Gifts & Talents: Listening, giving,

Vision: Growth through new church plants, Providing opportunity for youth to have a meaningful camp experience.

Statement of Faith: I believe Jesus is the Son of God of Virgin birth.

Position: District Board – At Large

[Vote for THREE/3]

1. Name: Zachary “Zach” R. Hatcher – Summerdean, 35

Occupation & Employer: Project Management at Lighthouse Group and Pastor of Mt. Bethel

Leadership Positions: Pastor, Youth Leader, Bible Study Leader, District Board, Commission on Stewardship Chair, Youth Cabinet Advisor, Camp Bethel Summer Staff, Long Range Financial Planning Committee, National Youth Conference Worker, Financial Advisor, Volunteer Firefighter & SWVA Chrysalis Treasurer

Gifts & Talents: God has given me the gift of administration and leadership to identify needs and move towards effectively accomplishing goals and visions. I feel God is calling me to offer my talent of problem solving, critical thinking, analysis, accounting, and leadership to serve on the District Board.

Vision: My vision is for us to continue to support ministries locally, nationally, and internationally. To support our congregations and fellowships as they go out to make disciples. I also want us to continue to train up great leaders for our district and denomination.

Statement of Faith: I believe that Jesus Christ, the Son of God, lived a perfect life, was crucified, and then conquered death so that all who believe in Him should not perish, but have eternal life. I believe that I am clay in the potter’s hand.

2. Name: Aaron Klink – Durham – Peace Covenant, 38

Occupation & Employer: Chaplain, Pruitt Hospice, Durham NC

Leadership Positions: Campus Ministry Committee, Duke University; Interim Pastor, Peace Covenant Church of the Brethren, Stephen Minister

Gifts & Talents: As a Chaplain, my gifts center on listening, building bridges, finding compromise, and looking for the work of the Holy Spirit even in the most difficult situations. I also have a good knack for visioning processes.

Vision: I did not grow up in the Church of the Brethren, and as a result, I have come to see the particular gifts of the COB, its focus on community, relationships, witness and prayerful discernment, I hope that we can continue to share these riches from our tradition. I hope that we can find ways to share these riches with a more diverse group of people, and find ways to welcome those who did not grow up in Brethren circles.

Statement of Faith: I believe Jesus Christ is the “way, truth, life” and that discipleship is about continuing Jesus work empowered by “the love of God poured into our hearts”. The Scriptures call us to pray without ceasing, and to “keep awake”. Hence, I believe we are called into community and conversation as the body of Christ, to follow the Holy Spirit’s leading about how we should witness to Christ in the world.

3. Name: Kim Martin – Roanoke – Hollins Road, 36

Occupation & Employer: Children/Youth Director, Hollins Road Church of the Brethren

Leadership Positions: Member of the pastoral search committee. Led youth activities during District Conference. Led Sr. High activities at Annual Conference in 2016.

Gifts & Talents: I feel I have the ability to strive in a diverse group environment, where different perspectives and view points can be discussed and utilized for the good of the group. In addition, I feel I possess the ability to actively listen and hear others ideas and concerns and work out potential solutions.

Vision: To be role models, both locally and internationally for peace and simplicity.

Statement of Faith: I believe that Jesus Christ was crucified and arose three days later. I believe salvation is available for all those who call on Him to be their personal Lord and Savior. We cannot be saved by our own actions, but only through His unending love and amazing grace; a grace so bountiful, there is enough for every soul on this earth.

4. Name: Tony R. Robertson – Oak Grove South, 50

Occupation & Employer: Master Scheduler, Ply Gem Windows

Leadership Positions: Church Board Chair, Commission on Ministry Chair, District Board, Trailblazer1 and 2 church presenter and various leadership roles with my employer.

Gifts & Talents: I feel that I have served the Virlina District well in my roles, feel I have learned a great deal and I have more to offer.

Vision: That the Virlina District and the Church of the Brethren are a growing denomination and a vital denomination toward seeing souls saved and seeing the work of Jesus continued.

Statement of Faith: I am a Christian and a believer that I am saved only through Grace. I believe every single word of the bible as the Holy Inspired Word of God. I feel I must seek the will of the Holy Spirit daily to guide my steps in my daily walk. I feel I should share the GOOD NEWS with my friends, family and co-workers as much as I can and as Christ told us to do.

5. **Name: Chris Updike – Smith Mountain Lake Community Church, 68**

Occupation & Employer: Retired

Leadership Positions: Treasurer, past Head of Women’s Group at SMLCCOB. Past work retired as Purchasing Manager for Williams Supply, and Buyer for Moore’s Lumber. Past Treasurer for Christian Women’s Group.

Gifts & Talents: Flexible, Analytical, reserved until all facts are presented.

Vision: Growth and deeper united relationship with all our sisters and brothers.

Statement of Faith: I am forgiven and believe in the Power of God and the Holy Spirit. I am not perfect and trust in God to show me what he wants me to be.

Position: Outdoor Ministries Committee

[Vote for TWO/2]

1. **Name: Sharon Flora – Roanoke – Oak Grove, 70**

Occupation & Employer: Retired Educator

Leadership Positions: Minister of Christian Nurture; Deacon; Board Member; Camp Counselor and Chaplain; Annual Conference and District Conference Delegate; Work Camp Counselor; District Youth Counselor; NYC Counselor; Bible School Coordinator and Teacher; Wrote CoB Children’s Sunday School Curriculum; Tutor Immigrant High School Student; Facilitate Elementary Girls Reading Group; Licensed Minister through Bethany TRIM Program; Licensed Teacher and Administrator K-12; Doctorate in Curriculum and Instruction

Gifts & Talents: I am familiar with all aspects of the Camp Bethel program from the perspective of a counselor and chaplain and a grandparent. I have seen first hand how the camp program affects the lives of children who are both church and un-church. I have a grandchild who attended Camp Bethel from the age of 3 through high school and who has returned as a counselor and as a participant in the post secondary youth activities. I have seen how his life and the lives of countless other youth have been focused through a prism of Christ-like living that will affect all of their future decisions. Through the lessons learned in diverse community living, these children, youth and young adults are able to facilitate peace and justice throughout all of their future environments. I consider it a privilege to have helped mentor children and youth in this process.

Vision: The Virlina District and the Church of the Brethren need to continue to provide opportunities in a nurturing environment for all children and youth to become the Body of Christ in the World, holding fast to the belief that with acceptance and love, they will become the adult facilitators of peace and justice in the future.

Statement of Faith: I believe in the Trinity of God the Father, Christ the Son and the Holy Spirit both today, yesterday and in the ages to come. I believe that it is through Jesus Christ that we come to understand God’s love for humanity and that it is our calling to embody that love in all areas of life.

2. **Name: Caleb Quinn – Roanoke – Ninth Street, 24**

Occupation & Employer: Pharmacy Technician, Kroger

Leadership Positions: Stewards Commission Chair-Ninth Street

Gifts & Talents: I feel that my love for the outdoors and Camp Bethel and it’s ministry for the church is what is calling me to be a candidate for the OMC position

Vision: My vision for the Virlina District and the Church of the Brethren is one that is based around community. I feel that it is a duty of the Brethren Church and its members to spread the word and love of God to members and non-members within the community. I feel that Camp Bethel is exemplary for my vision of the district and the church with its retreats and summer camps.

Statement of Faith: I have been a member of Ninth Street Church my whole life. I was active in my church as a child and youth, being a member of junior high and senior high youth groups. I went to NYC as a senior high, which has been one of the more meaningful faith experiences in my life so far. The most meaningful faith experiences on my faith journey have happened at Camp Bethel. I started going to Camp Bethel in third grade and continued to go every year until the summer leading into my senior year of high school. I looked forward to summer camp every year, as do many youth today in the Virlina District and Roanoke Valley. Looking back, Camp Bethel was exactly what I needed to grow in my faith and friendship with Jesus. I grew in faith through interactions with my peers, Bible studies, vespers, and just being at camp. The ministry of Camp Bethel is one that is extremely special to me and many others. I would not be where I am today without my church and the ministries of the district.

3. **Name: Becky Rhodes – Roanoke – Central, 66**

Occupation & Employer: Minister of Music, Roanoke – Central

Leadership Positions: Congregation: Minister of Music and Nurture, Interim Pastor, Choir Director, Gifts Discernment Committee, Worship Committee; District: Worship Course instructor for Christian Growth Institute, Spiritual Development Retreat Committee, chair of Floyd County Hispanic Ministries committee, Peace Covenant Steering Committee, Program & Arrangements committee, District Conference Worship Coordinator, District Conference Choir Director; Denomination: Mission Advisory Committee, Mission and Ministry Board, National Youth Conference Worship Committee, Work Camp Coordinator, Program & Arrangements Committee

Gifts & Talents: I have skills in organization and administration, but my involvement in a broad range of the church's mission and ministry has nurtured a deeper understanding of the global, national and local church and the important role of outdoor ministry worship and fellowship in building bridges among us.

Vision: That our District and the Church of the Brethren work hand in hand in creating opportunities for us to be transformed by God and empowered to continue the work of Jesus together.

Statement of Faith: Through the life and teachings of God's Son Jesus, I believe God is a God of steadfast love who liberates the oppressed and gives hope to the down-trodden, laying a lasting obligation for humanity.

4. **Name: Zach Tabor – Nineveh, 34**

Occupation & Employer: Operations Controller, F & W Management, LC

Leadership Positions: Operations Controller – manager of the accounting department and manager of internal information technology; Chairman of Stewards Commission / Board Member, Nineveh Church of the Brethren; Bible Study Teacher, Nineveh Church of the Brethren; Outdoor Ministries Committee Member; Finance Sub-committee Chairman of OMC

Gifts & Talents: In all that I do, I believe that God helps me manage and use resources wisely. God has given me leadership and the ability to facilitate with others to work toward good works. All of these gifts make me a good steward and I will use this gift of stewardship for all that I do in life and for the church.

Vision: The Virlina District and the Church of the Brethren should continue to do their part in the Great Commission, given to us in Matthew 28, verses 19 and 20 by the Lord Jesus Christ. The Church of the Brethren and our district need to keep close to the Word of God and not allow the whims of the world to sway and divide us. The church needs to be a sanctuary, not a place of strife. We must always remember to keep love and God at the start of all our interactions, within our fellowship, and deep and constant in our hearts.

Statement of Faith: I believe that there is one God and I believe in the trinity. I believe that we have an all powerful, all knowing, and completely sovereign Father in heaven who created the

world and controls everything that exists. I believe that Jesus Christ is my personal Lord and Savior, as well as the Lord of the world and the savior of all who choose to believe. I believe God allowed sin to enter the world through one man so that it could be conquered by another. Jesus Christ conquered sin through His death on the cross and continues to have power over sin through His resurrected life with the Father. I believe in the Holy Spirit that was given to us after the resurrection and I believe that the Holy Spirit dwells in all of us who believe and allow God to be in our lives. I believe that God gave us scripture to be a constant source of counsel and encouragement. We must base our lives on the Word of God and use this word in all that we do.

Position: Standing Committee

[Vote for ONE/1]

1. Name: Stafford Frederick – Summerdean, 68

Occupation & Employer: Retired Pastor

Leadership Positions: Pastor, General Board, District Board, Sunday School teacher, Camp Counselor.

Gifts & Talents: sensitivity to the needs of others, good listening skills, basic understanding of the scriptures.

Vision: A district that is strong in its proclamation of the Word of God, and expanding in it's outreach to share Christ with others.

Statement of Faith: My faith looks up to the Lamb of Calvary Jesus the Christ. He is my Savior and Lord and my call to service comes from Him. Jesus came so that we might have life and have it more abundantly.

2. Name: Charles “Chuck” Hite – Roanoke – Central, 69

Occupation & Employer: Retired Ethicist and Journalist, Carilion Clinic

Leadership Positions: Congregation: Board Chair, Deacon Chair, Stewards Team Chair, Property Team Chair, Witness Team Chair, Sunday School Teacher

Gifts & Talents: To use respect and discernment to help bring reconciliation of conflict in the denomination and instill a spirit where each member of the body becomes a loving person pleasing to God in heart, mind and soul.

Vision: It is my hope that the Virilnia District and the greater denomination can bring about God's Kingdom on earth by breaking down barriers that separate us through love that manifests itself in service to “the least of these.” We must learn to let go or empty ourselves of those things that feed our egos and cause us to act selfishly. Only then, like Christ, can we take up the basin and the towel.

Statement of Faith: God is all around us and within us and in all things. As Paul says in Ephesians (4:6), “There is one God and Creator of all, who is over all, who works through all, and is within all.” Before we ever were, God gave us the gift of grace that was brought for all to see through Christ Jesus and that lives with us through the Holy Spirit. Again, as Paul says in Ephesians (1:4) , before the world was made, God chose us, chose us in Christ. Christ's radical messages in the Beatitudes challenge us to the path we must follow. Christ's death and resurrection reveals to us the divine mystery of transformation in our lives and our salvation.

Position: Program & Arrangements

[Vote for ONE/1]

1. Name: Harvey S. Leddy – Roanoke – Williamson Road, 41

Occupation & Employer: Pastor, Williamson Road CoB

Leadership Positions: Interim pastor, member of Nominating and Personnel committee, district choir director, Member of JOYA team (1995), Camp Bethel staff member, Camp Brethren Woods Staff member, Member of “Calling the Called” Committee- 2018, Annual Conference Delegate (4 years), Member of Williamson Road Ministry Association, Board Member- Casa Latina, Bible study leader (several churches) and pastor.

Gifts & Talents: I have had many experiences helping to plan events for the churches I have served. I plan worship weekly where I currently pastor. I am a musician as well which could be helpful to this position. I have also served in leadership for district conference as well as choir director several times.

Vision: That we may share the love of God with as many people as possible.

Statement of Faith: I believe that God has called us to love each other and the world. We are to be the representation of Jesus Christ to those who do not know him. We represent God's love as Christians to everyone we meet and we know the grace that is given on our behalf, each and every day.

2. **Name:** E. B. Shoemaker – Poages Mill, 59

Occupation & Employer: Ordained Minister

Leadership Positions: Current chairperson of planning committee for Awakening, District Program & Arrangements Committee, President of Virlina District Northern Area Ministers, Volunteer Chaplain at Lewis Gale Hospital, and Chaplain at Camp Bethel.

Gifts & Talents: Previous experience in being on planning committees that plan events to glorify God. God has gifted me with the ability to make wise judgments in the planning of events that will bring others closer to God.

Vision: To see us all working together to reach out to the world around us to share the love of God and to guide people into a relationship with Jesus Christ.

Statement of Faith: I believe that Jesus is my Savior, my Lord, my best friend, and one I will serve to the best of my ability. All that I am is because of Him, it is not about me but all about Him. I am a child of the King, I serve a risen Lord, and there is but one way to God, through his son, Jesus Christ.

Position: Nominating & Personnel – Area 2 – Martinsville [Vote for ONE/1]

1. **Name:** Nicole Minton Light – New Bethel, 41

Occupation & Employer: Sales Associate, Belk Department Store

Leadership Positions: Virlina District Board, Sunday School Teacher, Vacation Bible School Teacher, Nursery Worker

Gifts & Talents: My love of people, the church, and God's Word

Vision: Isaiah 40:31 NIV: "But those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint."

Statement of Faith: Matthew 28:19-20 NIV: "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you."

2. **Name:** Ellen Thomason – Jones Chapel, 85

Occupation & Employer: Retired

Leadership Positions: Sunday School teacher, church secretary, chair of several church committees; District: 2 Steering Committees, Church Extension Committee, Pastoral Program Assistance Committee, Historical Committee. I live in a Retirement Community, where I serve on several committees.

Gifts & Talents: My job as a secretary required arranging many activities where it was important to select the right person to serve in various capacities.

Vision: The District is involved in many important ministries; I would like to see these grow, especially those involving youth. We serve God as we serve others; we do a good job, but we can always do better.

Statement of Faith: I believe in Jesus Christ, who died for the atonement of sin. He lived, he died, and was resurrected on the third day. Some day he will come again to claim his own.

Position: Nominating & Personnel – Area 4 – Floyd County [Vote for ONE/1]

1. **Name:** Annette Battle – Burks Fork, 61

Occupation & Employer: Retired Administrative Assistant, Bank of Floyd

Leadership Positions: Deacon, Children's Church teacher, Ladies Bible Study Facilitator, Substitute Chorister

Gifts & Talents: I would prayerfully prepare for and seek to be discerning in the nominating process.

Vision: To be faithful servants of Jesus Christ, genuinely submitting to His Lordship I can ever-

changing culture.

Statement of Faith: I believe Jesus Christ is the virgin born Son of God, that he was the sinless sacrifice offered for the remission of sin, that He rose on the third day and now sits and now sits at the right hand of God making intercession for all who come to Him in faith and repentance, and He alone is the only path to salvation.

2. **Name: Ronnie L. Shelor – Beaver Creek, 45**

Occupation & Employer: Project Manager, Hurt & Proffitt, Inc.

Leadership Positions: Deacon at Beaver Creek COB

Gifts & Talents: A willingness to ask people to serve.

Vision: To continue the local work for the Lord.

Statement of Faith: I believe we make things too complicated. I believe we should simply love God and then love people, and only in that order.

Position: Nominating & Personnel – Area 9 – Botetourt County [Vote for ONE/1]

1. **Name: Michelle Frye Reed – Cloverdale, 47**

Occupation & Employer: Preschool Teacher, YMCA of the Alleghany Highlands

Leadership Positions: Congregation: Chair Christian Education Commission, Church Board Sunday School Teacher, Vacation Bible School And Easter Activity Director, Worship Leader; District: District Conference Delegate, CGI Student; Denomination: Annual Conference Delegate, NYC Advisor, NYC Advisor; Community: Executive Director At Straight Street Of The Alleghany Highlands.

Gifts & Talents: My gifts are in the areas of hospitality and encouragement. I also feel like I am gifted at organizing events. I believe I am talented working with our youth.

Vision: District – While I value each congregation’s autonomy, it is my vision that the churches within each area and the district work together more to provide programs that will unite and strengthen us. Denomination – The church in Philadelphia was described as a small, but faithful church (rev 3:7-13). It is my prayer that Jesus will see us Brethren in the same way.

Statement of Faith: I believe in God, creator of the heavens and earth, who so loved the world that He sent His only begotten son, Jesus Christ to restore our relationship with Him. I believe that Jesus was born of the virgin Mary, lived a sinless life, was crucified on a cross, and was resurrected from the dead, ascended into heaven and one day He will come back for His church. Jesus said the two greatest commandments were to “love the Lord your God with all your heart and with your soul and with all your mind” and to “love your neighbor as yourself.” I love God with all my heart, soul and mind; I seek to live in obedience to Him every day. I also love people; I seek to show everyone Christ’s love through me and when given the opportunity, tell them what Christ has done in my life.

2. **Name: Paul Stover – Jeters Chapel, 56**

Occupation & Employer: Pastor, Jeters Chapel

Leadership Positions: Pastor; Annual and District Conference delegate; Camp Bethel volunteer Chaplain; served on District Nominating Committee 2012-14

Gifts & Talents: I believe we are all divinely gifted and talented no exceptions. Therefore, when we bring our gifts and talents together, we become an instrument used to complete our callings and to function at our best. Every person and every gift is important and I find, we work best when we work together utilizing our God-given gifts and talents. My pastoral work has taught me there are many untapped and undiscovered talents which require assessment to discern then encouragement to bring those gifts and talents to the work and ministry we all are called to .

Vision: Unity. I think our best days aren’t behind us, I think they’re before us. Therefore, we have the opportunity right now to function at our best, to complete our individual and collective story in a way that brings glory to God and to accomplish it in a Christ-like manner – simply, peacefully and together.

Statement of Faith: I believe in God the Father who is living and true, in His Son Jesus Christ who is the way, the truth and the life. I believe in the Holy Spirit who points us to Christ and empowers believers. I believe the Bible is God’s inspired, inerrant word through which God speaks, teaches,

corrects, inspires, points us to Christ then challenges us to do something positive with the knowledge and understanding we gain. I believe God works in ordinary people to do extraordinary things. I believe what we are is God's gift to us and what we become is our gift to God.

Position: Bridgewater Trustee Board

[Vote for ONE/1]

1. Name: Dave Minnich – Durham – Peace Covenant, 54

Occupation & Employer: Retired software engineer

Leadership Positions: District Moderator, District Board Chair And Commissions Chair, Outdoor Ministry Committee Chair, Bridgewater Alumni Association Board, Church Board Chair.

Gifts & Talents: I feel I bring gifts of discernment and administration, a passion for service, an ability to see to the core of a matter, and to help others come to consensus around difficult issues.

Vision: That we live into our particular call to share Jesus' love through service, peacemaking, community, and hospitality.

Statement of Faith: It's all about love. First, God's love for me, then my love for God and for others. As a follower of Jesus, I should model my life on his, loving the world without boundaries, caring for those in need, and viewing each person I meet as a child of God, worthy of respect and love.

2. Name: Dewey M. Williard – Fraternity, 53

Occupation & Employer: Accounting Services Manager, City of Winston-Salem

Leadership Positions: Local: Moderator, Sunday School Teacher, Deacon, Choir Member, Newsletter Editor; District: Delegate, Young Adult Cabinet, Board Member, Moderator, Long-Range Planning Committee; Denomination: Delegate, Annual Conference Site Coordinator, Young Adult Conference Activities

Gifts & Talents: Communication is the biggest calling. I represent the people of Virlina on the Board and I try to communicate to each of you what Bridgewater is doing.

Vision: My vision is for us to do God's work for the Church within the boundaries of the district. We are to share God's awesome love both within the church and outside the church in a way that others will want to be a part of the Body of Christ.

Statement of Faith: There is nothing that I can do to earn God's most wonderful gift of salvation. But God loves me so much, that He sent his son to die for my sins so that I might live. How amazing! How can I not work to share this most incredible news with others? This faith is central to everything I do.

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Item Two: Proposed District Board Budget for 2018

Resolved, that the District Board recommends the adoption of the District Board Budget for 2018.

(The proposed budget is located on the following pages.)

1	INCOME SOURCES	2016	2017	2018	Annotations
2	Self-Allocations	\$224,500.00	\$226,000.00	\$222,000.00	Direct giving from Virlina District congregations
3	Miscellaneous	\$8,129.00	\$8,129.00	\$8,000.00	Camp Bethel financial services and other miscellaneous
4	Investment Income/Withdrawals	\$26,799.77	\$26,800.00	\$24,000.00	Investment income from Brethren Foundation and bank interest
5	Individual Gifts, Undesignated	\$4,200.00	\$7,000.00	\$2,000.00	Direct giving from members of Virlina District congregations
6	Refunds and Reimbursals	\$2,250.00	\$2,395.48	\$1,114.63	Refunds and reimbursals
7	Designated Income	\$300,000.00	\$400,000.00	\$400,000.00	Camp Bethel Self Allocations, Sp. Offerings & other pass through
8	Transfers from Escrow Accts for YYAM & DEM	\$8,730.85	\$8,969.14	\$3,488.68	From NCDC (\$2,261.98) and District Conference (\$1,226.70)
9	TOTAL INCOME	\$574,609.62	\$679,293.62	\$660,603.31	
10					
11	PROGRAM EXPENSES				
12					
13	COMMISSION ON MINISTRY				
14	Expenses - Commission on Ministry	\$425.00	\$450.00	\$450.00	Ordination and licensing expenses, postage and other
15	Ministry Formation - Training in Ministry	\$900.00	\$900.00	\$900.00	Stipend for TRIM Director
18	Program - Ethics Committee	\$75.00	\$75.00	\$100.00	Ethics Committee expenses, if needed
17	Program - Pastor to Pastors	\$75.00	\$75.00	\$400.00	Pastor to Pastors travel and expenses, as needed
18	TOTAL	\$1,475.00	\$1,500.00	\$1,850.00	
19					
20	COMMISSION ON STEWARDSHIP				
21	Expenses - Financial Records Review	\$1,400.00	\$1,450.00	\$1,525.00	District Board share of corporate financial records review
22	Expenses - Bank Service Charges	\$400.00	\$300.00	\$250.00	Bank service charges
23	Expenses - Commission on Stewardship	\$600.00	\$600.00	\$650.00	Stewardship materials, postage and other
24	TOTAL	\$2,400.00	\$2,350.00	\$2,425.00	
25					
26	COMMISSION ON WITNESS				
27	Council of Churches - N.C.	\$50.00	\$100.00	\$100.00	Support of interdenominational work in North Carolina
28	Council of Churches - Virginia	\$2,600.00	\$2,800.00	\$3,000.00	Support of interdenominational work in Virginia
29	Council of Churches - West Virginia	\$350.00	\$400.00	\$500.00	Support of interdenominational work in West Virginia
30	Expenses - Commission on Witness	\$100.00	\$100.00	\$100.00	Commission expenses, postage and other
31	Outreach - Grace Inside	\$1,000.00	\$1,000.00	\$1,000.00	Support of prison chaplaincy in Virginia
32	Outreach - Va. Interfaith Center	\$100.00	\$100.00	\$100.00	Support of interfaith work in Virginia
33	Program - Evangelism and Faith Renewal	\$50.00	\$50.00	\$50.00	Evangelism Committee Expenses, as needed
34	Program - Peace Affairs	\$200.00	\$200.00	\$400.00	Peace Affairs Committee Expenses and Peace Center support
35	Program - Smaller Mem. Congregations	\$50.00	\$50.00	\$50.00	Smaller Membership Congregational Committee expenses
36	Program - Urban Ministries Committee	\$-	\$-	\$-	Urban Ministries Committee expenses
37	TOTAL	\$4,500.00	\$4,800.00	\$5,300.00	
38					
39					
40					

1	COMMISSION ON NURTURE	2016	2017	2018	Annotations
2	Age Group Program - Junior Youth	\$100.00	\$100.00	\$100.00	Youth Cabinet expenses for Junior Youth
3	Age Group Program - Young/Older Adult	\$100.00	\$100.00	\$100.00	Young Adult and Older Adult activities, as needed
4	Age Group Program - Youth	\$150.00	\$150.00	\$150.00	Youth Cabinet expenses for Senior High Youth
5	Age Group Program -Children	\$125.00	\$125.00	\$125.00	Children's Cabinet expenses
6	Christian Education - General	\$50.00	\$50.00	\$50.00	Promotion of Christian Education, if needed
7	Christian Education - Teacher Training	\$150.00	\$150.00	\$150.00	Teacher Training expenses, as needed
8	Educational Resources - Resource Center	\$-	\$-	\$-	Resource Center expenses, not including magazine subscriptions
9	Educational Resources - Subscriptions	\$125.00	\$200.00	\$200.00	Magazine subscriptions
10	Expenses - Commission on Nurture	\$50.00	\$50.00	\$50.00	Commission expenses, postage and other
11	Program - Dev. Disabilities Ministries	\$50.00	\$50.00	\$50.00	DDM Committee expenses
12	Program - Marriage Enrich & Family Life	\$50.00	\$50.00	\$50.00	Support of Marriage Enrichment and Family Life Retreats
13	Spiritual Development Retreats	\$50.00	\$50.00	\$50.00	Support of Spiritual Development Retreats
14	SD Retreats - Pilgrimage	\$600.00	\$600.00	\$600.00	Support of Pilgrimage Retreat
15	TOTAL	\$1,600.00	\$1,675.00	\$1,675.00	
16					
17	EXECUTIVE COMMITTEE				
18	Discipleship and Reconciliation Committee	\$50.00	\$50.00	\$50.00	Expenses of the Discipleship and Reconciliation Committee
19	District Executive Evaluation Consultant	\$-	\$-	\$800.00	Consultant expenses for executive staff evaluation
20	Insurance and Corporation Expenses	\$2,400.00	\$6,000.00	\$4,000.00	Insurance, corporation and legal expenses
21	TOTAL	\$2,450.00	\$6,050.00	\$4,850.00	
22					
23	BOARD AND CONFERENCE EXPENSES				
24	Annual Conference - Assessment	\$6,860.75	\$6,888.70	\$6,724.90	District share of Annual Conference expenses (.65 per member)
25	Annual Conference - Standing Committee	\$5,100.00	\$5,400.00	\$6,000.00	Standing Committee Delegate expenses
26	Council of District Executives	\$1,050.00	\$1,050.00	\$1,050.00	District Board share of Council of District Executives expenses
27	District Board - Meeting Expenses	\$650.00	\$1,000.00	\$1,050.00	District Board meeting expenses, primarily meals provided
28	TOTAL	\$13,660.75	\$14,338.70	\$14,824.90	
29					
30	DISTRICT RESOURCE CENTER EXPENSES				
31	Maintenance - Janitorial Services	\$2,100.00	\$300.00	\$3,120.00	Janitorial services for the District Resource Center
32	Maintenance - District Resource Center	\$350.00	\$400.00	\$500.00	Maintenance expense for the District Resource Center
33	Maintenance - Office Equipment	\$3,500.00	\$3,000.00	\$4,000.00	Maintenance expense for office equipment
34	Maintenance - Indebtedness on Roof Replace.	\$-	\$4,000.00	\$4,000.00	Principal and interest for indebtedness on roof replacement
35	Office Equipment - Copier Lease	\$4,150.00	\$4,200.00	\$4,200.00	Lease of photo-copier
36	Office Equipment - Equipment Replace.	\$-	\$-	\$-	Replacement of office equipment
37	Office Expenses - Comp. Program/Training	\$2,800.00	\$2,500.00	\$2,400.00	Computer programs and updates, office staff training
38	Office Expenses - Contract Mailing Services	\$2,500.00	\$4,400.00	\$4,000.00	Mailing expenses for the HEADLINER and other publications
39	Office Expenses - General Postage	\$1,000.00	\$1,600.00	\$1,600.00	General postage expenses
40	Office Expenses - Bulk Email List Serve	\$425.00	\$425.00	\$200.00	Email listserv expenses

1		2016	2017	2018	Annotations
2	Office Expenses - Miscellaneous	\$1,200.00	\$700.00	\$1,500.00	Miscellaneous office expenses, including Christmas outing
3	Office Expenses - Paper	\$300.00	\$300.00	\$300.00	Paper expenses
4	Office Expenses - Printing	\$4,000.00	\$3,500.00	\$3,750.00	Printing expense for HEADLINER, DIRECTORY and other
5	Office Expenses - Supplies	\$500.00	\$500.00	\$700.00	Office supply expenses
6	Utilities - Electricity	\$4,100.00	\$3,800.00	\$3,100.00	Electrical service
7	Utilities - Telephone and Internet	\$2,900.00	\$3,400.00	\$3,500.00	Telephone and internet service
8	Utilities - Water	\$365.00	\$550.00	\$400.00	Water and sewer service
9	TOTAL	\$32,206.00	\$35,592.00	\$39,288.00	
10					
11	SUB-TOTAL PROGRAM EXPENSES	\$58,291.75	\$66,305.70	\$70,212.90	
12					
13	DESIGNATED ITEM EXPENSES				
14	Designated Item Expenses	\$300,000.00	\$400,000.00	\$400,000.00	Camp Bethel Self Allocations, Special Offerings and other
15	SUB-TOTAL DESIGNATED ITEM EXPENSES	\$300,000.00	\$400,000.00	\$400,000.00	
16					
17	STAFF EXPENSES				
18					
19	STAFF - DISTRICT EXECUTIVE MINISTER				
20	District Executive Salary	\$41,535.89	\$44,970.75	\$45,000.61	Undesignated base cash salary for District Executive Minister
21	District Executive Housing Allowance	\$15,000.00	\$15,000.00	\$15,000.00	Housing allowance and designated salary for housing/utilities
22	District Executive Dependent Care	\$5,000.00	\$5,000.00	\$5,000.00	Designated salary for dependent care expenses
23	TOTAL	\$61,535.89	\$64,970.75	\$65,000.61	
24					
25	STAFF - DEM BENEFITS AND EXPENSES				
26	District Executive Pension	\$7,384.31	\$7,796.49	\$7,800.07	Pension (11/12) and RCWF (1/12) provided by district
27	District Executive Insurance (3/3-)	\$21,098.19	\$12,850.66	\$14,122.04	Medical insurance for DEM, 1/3 from DEM salary
28	District Executive Travel	\$9,000.00	\$9,000.00	\$9,000.00	Travel and hospitality expenses related to DEM
29	District Executive Professional Growth	\$500.00	\$500.00	\$500.00	Professional growth of District Executive Minister
30	TOTAL	\$37,982.50	\$30,147.15	\$31,422.11	
31					
32	STAFF - ASSOCIATE DISTRICT EX. MINISTER				
33	Associate District Executive Salary	\$30,775.44	\$31,233.19	\$24,494.77	
34	Associate District Executive Housing Allowance	\$15,000.00	\$15,000.00	\$-	Designated salary for housing/utilities
35	TOTAL	\$45,775.44	\$46,233.19	\$24,494.77	
36					
37	STAFF - ADEM BENEFITS/EXPENSES				
38	Associate District Executive Pension	\$5,493.05	\$5,547.98	\$2,939.37	Pension (11/12) and RCWF (1/12) provided by district
39	Associate District Executive Insurance (3/3)	\$-	\$-	\$6,644.04	Medical insurance for ADEM, 1/3 from ADEM salary
40	Associate District Executive Travel	\$6,000.00	\$6,000.00	\$6,000.00	Travel and hospitality expenses related to ADEM

1		2016	2017	2018	Annotations
2	Associate District Executive Prof. Growth	\$500.00	\$500.00	\$500.00	Professional growth of ADEM
3	TOTAL	\$14,009.05	\$14,064.98	\$18,101.41	
4					
5	STAFF - ADMINISTRATIVE ASSISTANT				
6	Administrative Assistant Salary (2,080 hrs)	\$29,658.46	\$29,955.04	\$30,254.60	Undesignated cash salary for Administrative Assistant
7	TOTAL	\$29,658.46	\$29,955.04	\$30,254.60	
8					
9	STAFF - ADMINISTRATIVE ASSISTANT				
10	Administrative Assistant Pension	\$3,559.02	\$3,594.61	\$3,630.55	Pension (11/12) and RCWF (1/12) provided by district
11	Administrative Assistant Insurance	\$4,000.00	\$4,000.00	\$4,018.90	Medical insurance supplement for Administrative Assistant
12	Administrative Assistant FICA	\$1,838.82	\$1,857.21	\$1,875.78	District share of Social Security for Administrative Assistant
13	Administrative Assistant Medicare	\$430.05	\$424.00	\$424.00	District share of Medicare for Administrative Assistant
14	Administrative Assistant Professional Growth	\$125.40	\$125.40	\$125.40	Professional growth for Administrative Assistant
15	TOTAL	\$9,953.29	\$10,001.22	\$10,074.64	
16					
17	STAFF - COORD. OF FINANCIAL SERVICES				
18	Coordinator of Financial Services Salary (832 hrs)	\$13,730.77	\$13,868.08	\$14,006.76	Undesignated cash salary for COFS
19	TOTAL	\$13,730.77	\$13,868.08	\$14,006.76	
20					
21	STAFF - COFS BENEFITS				
22	Coordinator of Financial Services FICA	\$851.31	\$859.82	\$868.42	District share of Social Security for COFS
23	Coordinator of Financial Services Medicare	\$199.10	\$201.09	\$203.10	District share of Medicare for COFS
24	TOTAL	\$1,050.40	\$1,060.91	\$1,071.52	
25					
26	STAFF - DIR. OF YOUTH AND YOUNG ADULT				
27	Director of YYAM Salary	\$6,181.20	\$6,243.01	\$-	Undesignated cash salary for Director of YYAM
28	TOTAL	\$6,181.20	\$6,243.01	\$-	
29					
30	STAFF - DIRECTOR OF YYAM				
31	Director of YYAM Social Security	\$383.23	\$387.07	\$-	District share of Social Security for DYAA
32	Director of YYAM Medicare	\$89.63	\$90.52	\$-	District share of Medicare for DYAA
33	TOTAL	\$472.86	\$477.59	\$-	
34					
35	SUB-TOTAL - PERSONNEL	\$220,349.87	\$217,021.92	\$194,426.41	All salaries, benefits and expenses related to district staff
36					
37	GRAND TOTAL - EXPENSES	\$578,641.62	\$683,327.62	\$664,639.31	Grand total of program and staff for the Virlina District
38					
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**Item Three: Proposed Congregational Status for Roanoke, Iglesia
Cristiana Renacer**

Resolved, that the Virginia District Board – Church of the Brethren, Inc. recommends that the Roanoke, Iglesia Cristiana Renacer be received as a congregation of the Church of the Brethren.